

Proudly Hosts

Leadership Conference

Increasing Diversity

Loss of Control or Adaptive Identity Construction?
29-30th April 2016



Diversity is on the increase at all levels in our society. Some organizations and communities thrive on diversity, achieving new levels of creativity and innovation as a result. Others are overwhelmed to the point of losing control, and may be threatened to the core of their identity. Connections between diverse people and their backgrounds, facilitated through social and other digital media, become so complex, that some scholars speak of “superdiversity”. Organizations and communities must become complex adaptive systems to respond to these challenges.

In this 5th ILE Conference, we have invited scholars and practitioners from different contexts to share their unique perspectives. Themes such as rituals, “ubuntu”, reconciliation, responses to diversity will be discussed. We warmly invite you to our conference.

Plenary Sessions include:

- 1. Diversity Leadership – An Introduction** (*Jack Barentsen/ Volker Kessler*)
- 2. Opening Up Intercultural Space – Stories of Intersectional Encounters** (*JNJ (Klippies)Kritzinger*)
- 3. Why Diversity Matters for Continental – A Case Study** (*Attila Reimer*)
- 4. Migration, Integration and Superdiversity – Challenges and Opportunities** (*Kobus Kok*)



| 29 th April | | |
|------------------------|-------------------|-----------------------|
| 0900 | Opening | |
| 0915 | Plenary 1 | |
| 1015 | Coffee break | |
| 1045 | Ubuntu | Empirical Research |
| 1145 | | |
| 1250 | Lunch | |
| 1400 | Reconciliation | Response to Diversity |
| 1500 | | |
| 1550 | Coffee break | |
| 1615 | Parallel Session | Parallel Session |
| 1715 | Plenary 2 | |
| 1830 | Conference Dinner | |

| 30 th April | | |
|------------------------|---------------------------|---------------------------|
| 0900 | Devotions | |
| 0930 | Plenary 3 | |
| 1030 | Coffee break | |
| 1100 | Ritual | Organizational Dimensions |
| 1200 | | |
| 1300 | Lunch | |
| 1415 | Parallel Session | Parallel Session |
| 1515 | Coffee break | |
| 1530 | Plenary 4 | |
| 1630 | Harvest of the conference | |
| 1700 | Departure | |

Congress Partners

Presentations Include

Ubuntu

Collective Memory, Intergroup Relationships and Leadership – An African Shona Christian perspective (*Francisca Hildegardis Chimhanda*)

The Call to Relational Value of Ubuntu for African Leadership in Building/ Bridging a Divided Community (*Takesure Mahohoma*)

Empirical Research

Diversity and Leadership within the Catholic Church (*Annemie Dillen*)

Bridge Builder – The Seminary Leader's Experience of Diversity (*Johannes Schroder and Milacci Frederick*)

Reconciliation

Reconciliation and Going Good as Key Strategies for Bold Diversity Leadership (*Jack Barentsen*)

Employing Leadership in the Context of Diastatic Diversity – Calling on the Competencies of Forgiveness and Reconciliation in the Diverse South African Environment (*Jennifer Slater*)

Response to Diversity

Intersexuality - a Challenge for Christian Leaders (*Martina Kessler*)

Overcoming Shame and Disgust – The Importance of Dealing with Emotions for Diversity Leadership (*Steven van den Heuvel*)

Rituals

Leading Worship in a Context of Diversity – The role of worship in constructing identity and forming community (*Elsabé Kloppers*)

Ritual as Diversity Management (*Léon van Ommen*)

Organizational Dimensions

Homogeneity, Heterogeneity/Diversity, and Faith-based Organizations (*Stefan Jung*)

Dialogic Organizational Development in Leading amidst and through Diversity – a Practical Theological imperative ((*Hendrik*) *Elmo Pienaar*)

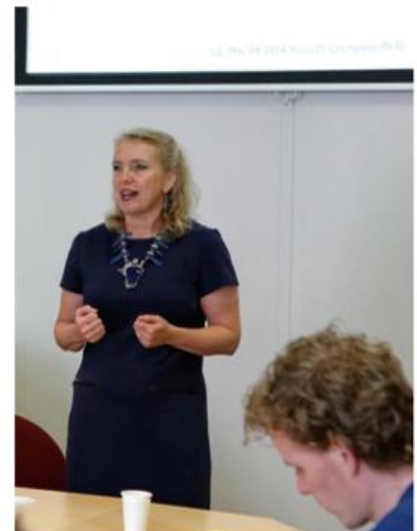
Others

“... a Complaint by the Hellenists Arose against the Hebrews ...” (Acts 6:1): Coping with Increasing Diversity in Earliest Christianity According to the Book of Acts (*Christoph Stenschke*)

Diversity and Moral Leadership – The Effects of a Lack of Integrity, a Hermeneutic of Suspicion and Contrasting Cultural Values on post-1994 South Africa (*Louise Kretzschmar*)

Multicultural Church – Multicultural Leadership. Tensions, Challenges and Chances (*Johannes Reimer*)

Discernment as Spirituality En Route – the Case of Diversity Management (*Christo Lombaard*)



Date

29th April 2016 (0900 – 2100)

30th April 2016 (0900-1700)

Place

Leuven Center of Christian Studies,
Evangelical Theological Faculty
St. Jansbergsesteenweg 95, 3001,
Leuven Belgium

Accommodation

Limited Rooms are available at ETF at
35 Euros (Single) and 50 Euros
(Double)

Costs

125 Euros – Conference Full Fee
(Including lunch, coffee breaks and
program material)

**50 Euros – Conference Full-time
Student Fee**
(Including lunch, coffee breaks and
program material)

35 Euros – Conference Dinner
(Organized on the 29th April 2016)

Registration

Registration is via ILE's website
<http://etf-ile.org/> or directly through
this link
https://www.formdesk.com/etfvzw/ILE_registration.

For more information, please refer to
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